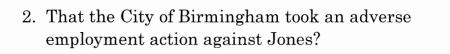
JURY VERDICT FORM

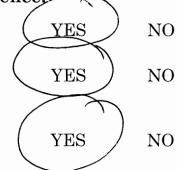
Count 1: Retaliatory Hostile Work Environment

Do you find from the preponderance of the evidence;

1. That Edwin Jones engaged in a protected activity?



3. That the City of Birmingham took that adverse employment action because of Jones's protected activity?



If you circled "Yes" to each question above, answer the questions below about damages. If you circled "No" to any question, skip the questions below, and have the foreperson sign and date the verdict form at the bottom of the page.

Damages:

1. How much should Jones be awarded damages (if any) to compensate for emotional pain and damages?

Dollar Amount: 4 600,000

SO SAY WE ALL.

DATE: 2/20/2023

F 2 C:

Foreperson's Signature

FILED

FEB 22 2023

UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF ALABAMA